

## **Job Accommodations: Questions and Answers for Employers**

- [Job Accommodation Network](#)  
WWW.jan.WVU.edu
- [Accommodations Get the Job Done](#)  
www.dol.gov/odep/pubs/fact/accomod.htm
- [Job Accommodations Come in Groups of One](#)  
www.dol.gov/odep/pubs/fact/groupof1.htm
- [Job Accommodations - Situations and Solutions](#)  
www.dol.gov/odep/pubs/fact/solution.htm
- [Workplace Accommodation Process](#)  
www.dol.gov/odep/pubs/fact/solution.htmw.dol.gov/odep/pubs/ek97/process.htm
- [Job Analysis, An Important Employment Tool](#)  
www.ucp.org/ucp\_channel.doc.cfm/1/17/11928/11928-11928/4605
- [Small Employers and Reasonable Accommodations](#)  
www.eeoc.gov/facts/accommodation.html
- [Workplace Accommodations for Employees Who Are Blind or Visually Impaired](#)  
www.afb.org/Section.asp?SectionID=7&TopicID=116&SubTopicID=65